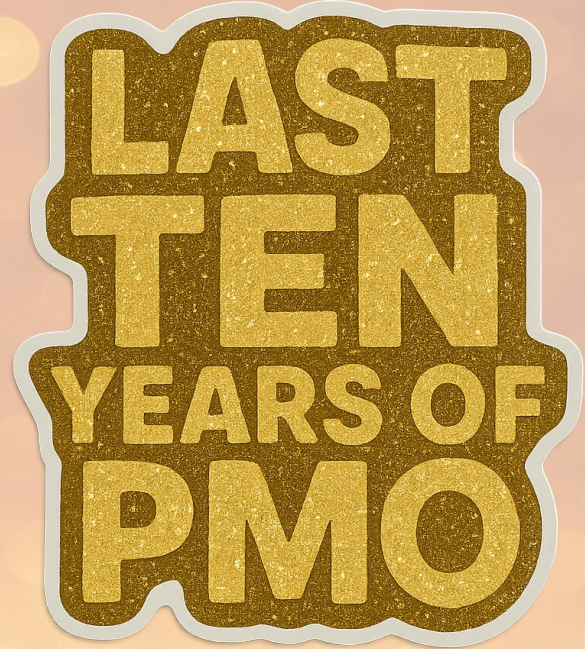


PMO *Conference* **London 2025**



Reflections and Aspirations – The Past, Present, and Future of PMO

Reflections and Aspirations – The Past, Present, and Future of PMO



The Definition of Value Past, Present, and Future

Laura Barnard | Founder and CEO, PMO Strategies

The Definition of Value hasn't Changed – But We Have



PMO of the Past



PMO View

- Compliance and control
- Success = on time/ on budget
- Value = status and governance
- Administratively focused



Executive View

- Wanted outcomes
- Didn't know PMO language
- See PMO as administrative
- “Why do I care?”

Measuring Progress, Not Value



Today's PMO



PMO View

- Solving pain points
- Defining value through ROI
- Agile/MVP approach
- Seeing shift in industry



Executive View

- More collaborative with PMO
- Aligned on goals
- Expect measurable results
- Seeing shift in behaviour

Outcome-Focused and Measurable



Tomorrow's PMO



PMO View

- Full strategy lifecycle support
- Managing capabilities
- Driving value streams
- Seat at the leadership table



Executive View

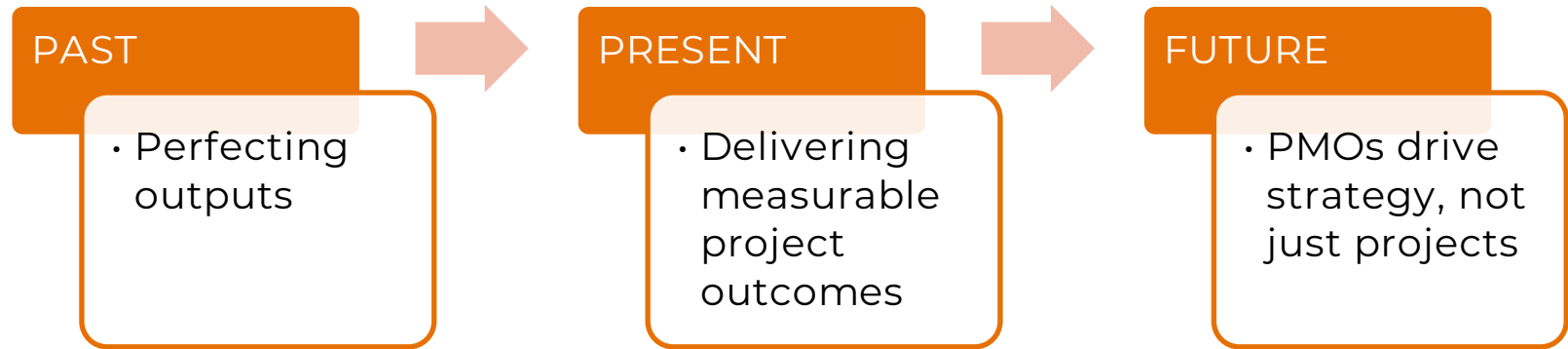
- PMOs have a new role:
 - Trusted advisors
 - Investment manager
 - Strategy Navigator
 - PMO is no long optional
 - PMO drives strategy delivery

PMO as Strategy Navigator



Value Journey

We're Not Redefining Value, We're Finally Delivery It



Build a Value-Driven PMO

The Future is Now . . .

- Align services with strategic outcomes
- Measure what matters (IMPACT, not just effort)
- Become indispensable, not just overworked



Reflections and Aspirations – The Past, Present, and Future of PMO



PMOs Past, Present and Future

Eileen J Roden
Director & Co-Founder, House of PMO

What's in a name?

PSO – Project Support Office

What's in a name?

PPSO – Project and Programme
Support Office

What's in a name?

PMO – 'P' Management Office

What's in a name?

P3O – Project, Programme and Portfolio Offices

EPMO – Enterprise Portfolio Office

COE – Centre of Excellence



What's in a name?

CMO – Change Management

xMO – The Evolved PMO

Value Management
Office

What's in a name?

PMO



A collective term rather than an acronym, representing any individual, team or department that supports portfolio, programme and project delivery within an organisation



What's in a name?

IPM



Integrated PMO Model



An effective P30 plays an integral part in ensuring . . .

The strategies and performance requirements of an organization are realized via portfolio, programmes and operational business units

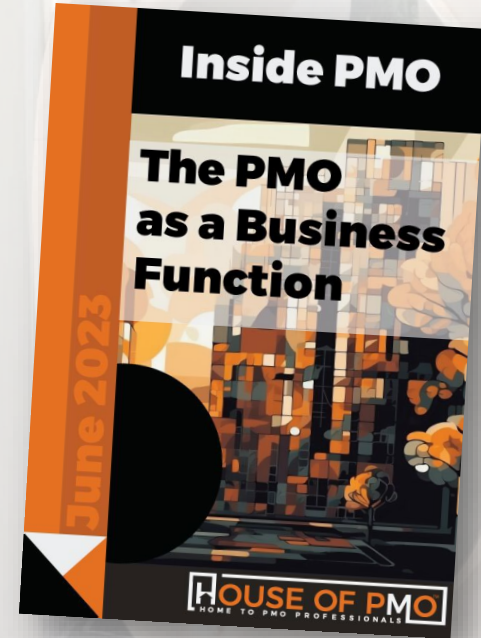
An integrated set of outcomes and benefits are measured, managed, monitored and refined to ensure that optimal investment and strategic goals are achieved



An effective P3O plays an integral part in ensuring . . .

The strategies and performance requirements of an organization are realized via portfolio, programmes and operational business units

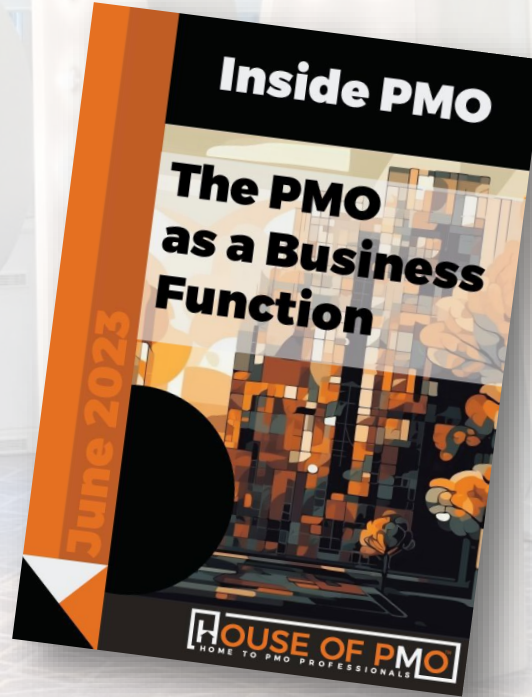
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An effective P3O plays an integral part in ensuring . . .

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An integrated set of outcomes and benefits are measured, managed, monitored and refined to ensure that optimal investment and strategic goals are achieved



Portfolio Management Office (PMO) Director
Page Executive • Newcastle upon Tyne • via Page Executive
£105,385–£121,271 a year Full-time No Degree Mentioned

Director of PMO

Specsavers • Whiteley • via Join Specsavers
21 days ago Full-time No Degree Mentioned

PMO Director

CBRE • London • via LinkedIn

7 days ago Full-time



Reflections and Aspirations – The Past, Present, and Future of PMO

Past, Present, and Future of the PMO Profession and PMO Community

Americo Pinto | PMOGA Managing Director at
PMI

The **Past** of the PMO Profession

Looking Back to
Move Forward



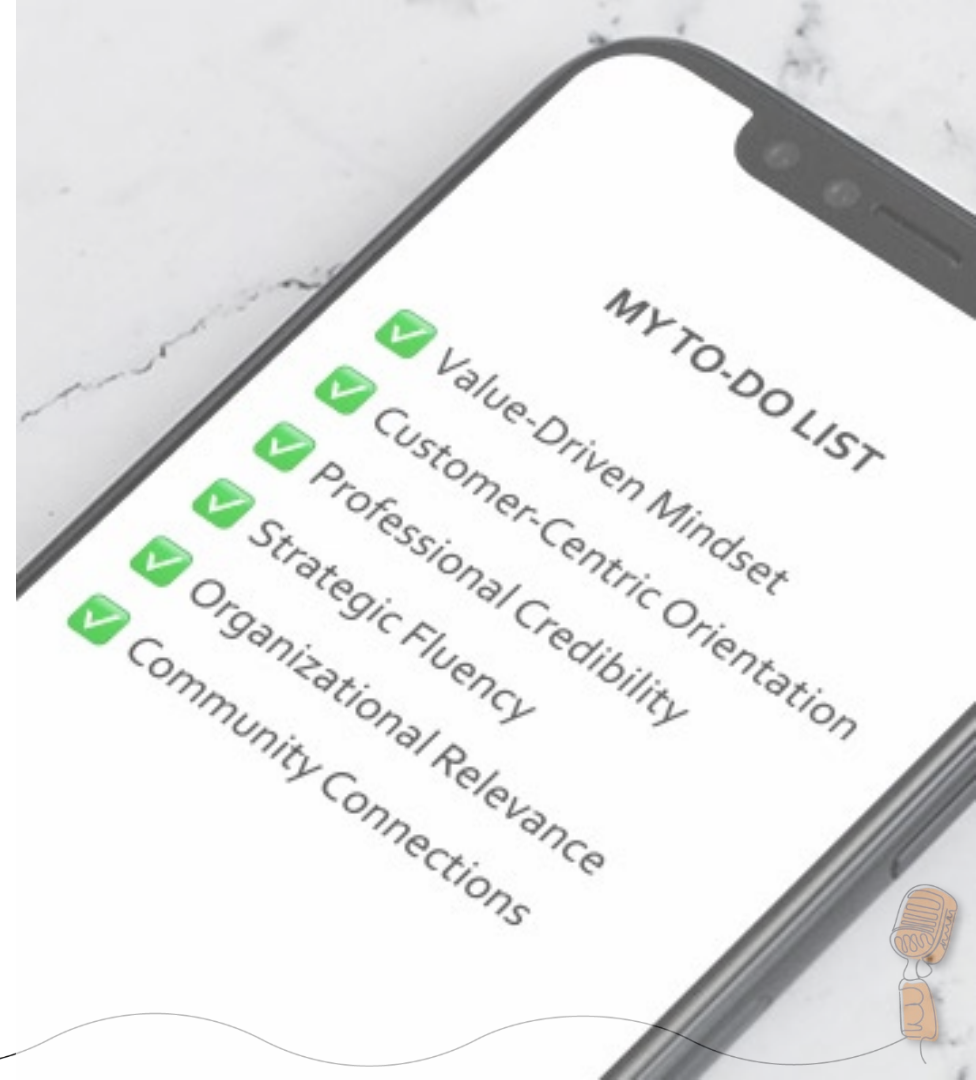
The **Present** of the PMO Profession

Reframing the PMO Professional Identity



The **Future** of the PMO Profession

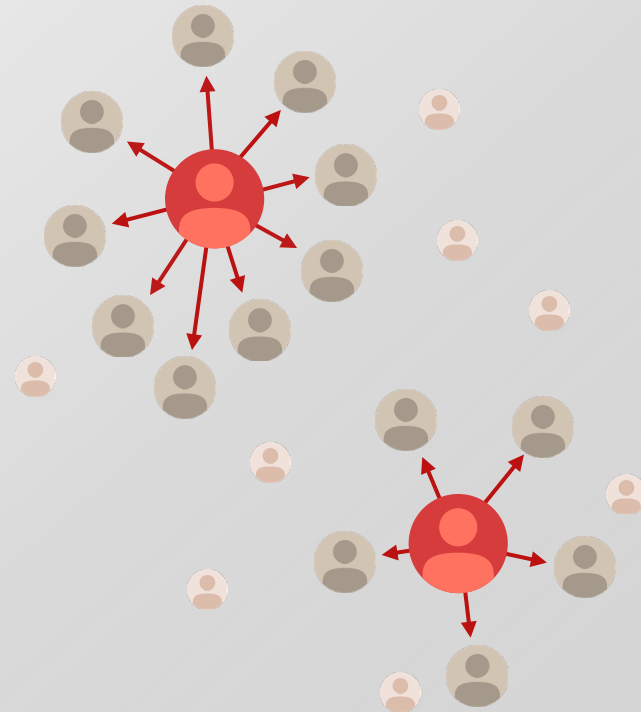
Elevating the PMO Professional Role Through Value-Driven Impact



The Early Days

- A time of fragmented voices, limited sense of belonging, and no shared identity.
- One-way interactions, where knowledge was delivered by a few experts.
- Individual perspectives were often treated as universal truths,.
- The PMO professional was mostly a listener, with little space to contribute.

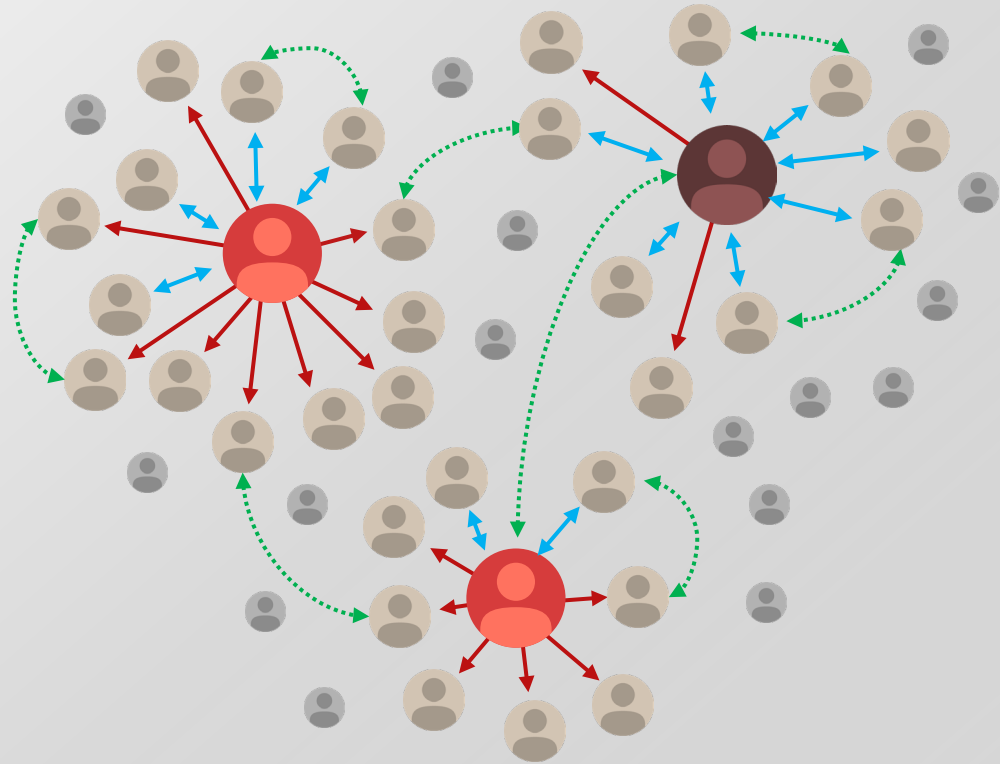
The Past of the PMO Community



The Recognition of a Shared Identity

- A growing sense of identity and belonging.
- The emergence of global connections rooted in local realities.
- Collective intelligence fueled by shared experience.
- Learning through collaboration, not just consumption.

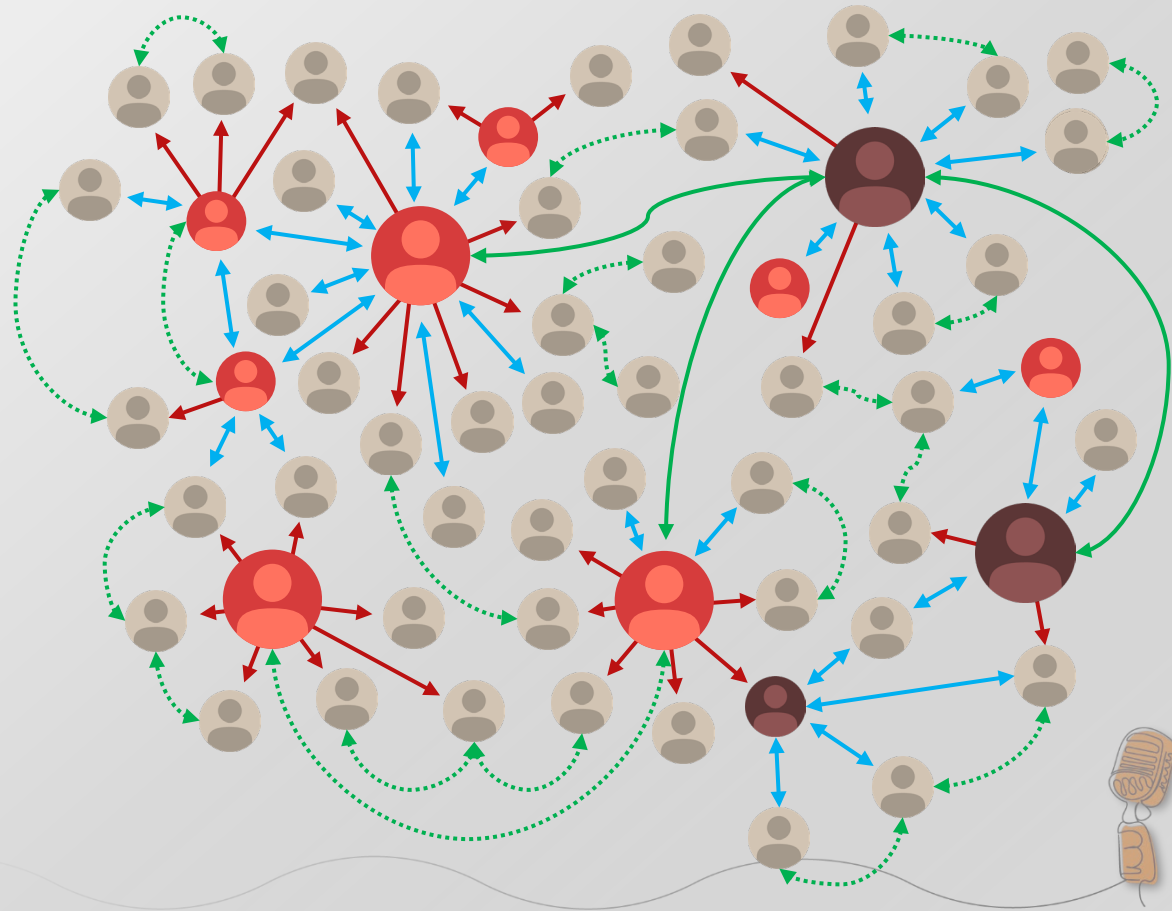
The Present of the PMO Community



The Era of Collective Impact

- An ecosystem fueled by cooperation instead of competition.
- From collaboration to co-leadership.
- Beyond sharing knowledge, we build together.
- Every voice counts, but it's in the chorus that we find answers.
- The global PMO community becomes an engine of innovation.

The Future of the PMO Community



What's Next



loading...



Reflections and Aspirations – The Past, Present, and Future of PMO

**LAST
TEN
YEARS OF
PMO**

**What about some of the key
challenges for PMOs now,
and the immediate future . . .**



*Share Your
Thoughts*



**What about some of the key
challenges for PMOs now,
and the immediate future . . .**



*Share Your
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