







The Future of Work



Project Economy - Major Disruptions

- COO, Job Descriptions, PMO, Resource Allocation -> RIP
- Prioritization and Focus on Strategy Implementation is key
- 3 Project Managers need generate Revenues/Value (faster)
- It is not Waterfall or Agile; it is both and more
- Need to develop new competencies, for all

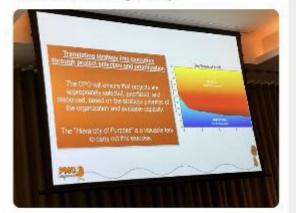
World Driven by Change **PROJECTS FUTURE OF WORK OPERATIONS**





It's quite odd really that the Chief Project Officer hasn't become a thing already!

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Charles Shore, Paul Fenton & 7 others like this.



Antonio's experience of the portfolio office: "the value wasn't in fancy dashboards monitoring portfolio progress. Rather, it was teaching/ forcing the executives to prioritise. And teaching them to cancel projects. And teaching them not to start the next brilliant idea when we had no available delivery's capacity."



Paul Sculthorpe, Charles Shore & 5 others like this.

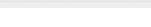










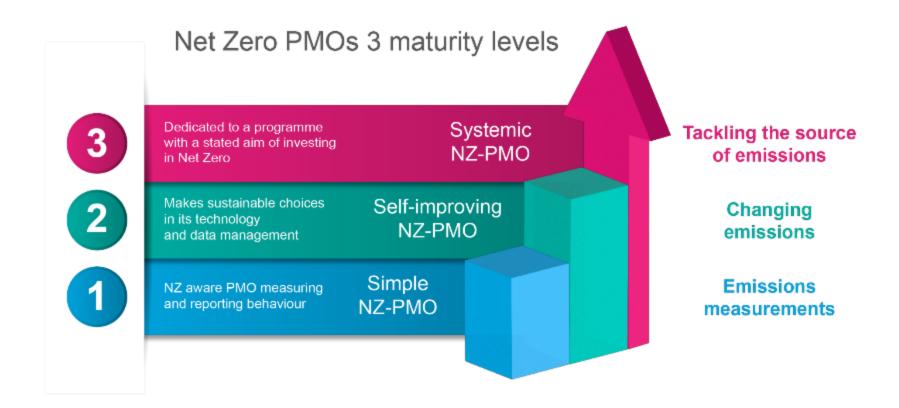






The Net Zero PMO







The Net Zero PMO



olding the source of emissions.

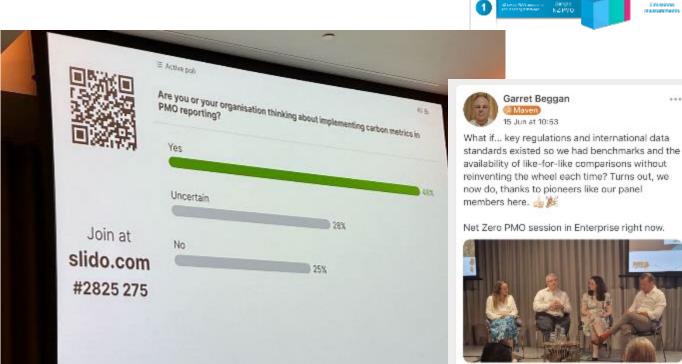
Charging or balance

Net Zero PMOs 3 maturity levels

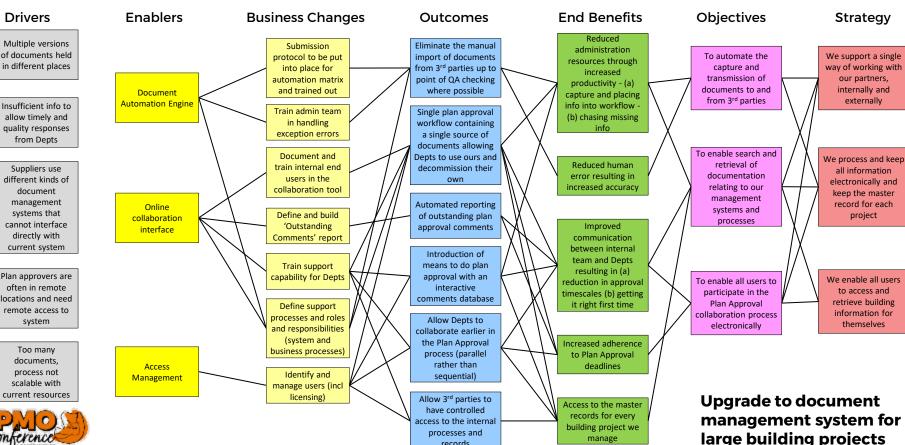
Eileen Roden, Sarah Halstead & 6 others like this.

Systems NZ-PMO

Self-Improving

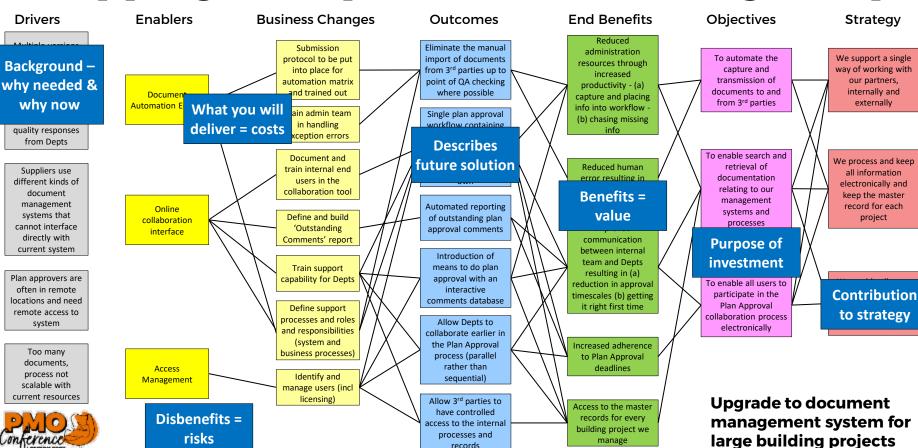


Mapping example - Investment Logic Map



records

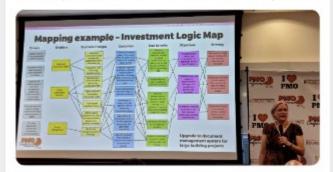
Mapping example - Investment Logic Map





Not all benefits are created equal.

Thinking outside the box in benefits management.



Charles Shore, Gemma Morris & 9 others like this.









Nice visual on Evolving maturity of Benefits. A great informative talk by Jess Richardson & Steve Blades!



Charles Shore, Julie Yates & 5 others like this.







...



Elisha Stilwell

15 Jun at 10:57

Putting Benefit Management into Practice session. Great ideas on how to mature our current practice.



Charles Shore, Julie Yates & 8 others like this.









... a total of eight lessons learned







These twelve lessons can be grouped into 3 areas

9 People2 Technology6 Process







Less fire fighting, more looking for smoke





Tailored

methodology



Forward

planning





Psychological Safety



Use technology



Work with staff







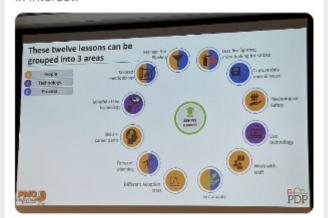






12 key lessons learned and Guess What? Three quarters of them are wholly or partly about people.

Turnaround PMOs session, just finished in Interact.

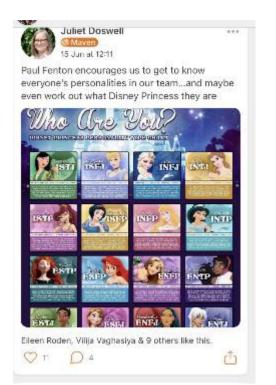


Ali Varey, Steve Blades & 10 others like this.





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1. Define and design the PMO Services / Capabilities

(integrated not a bolt on) Maturity Assessment – May 2021 **Delivery Assurance** Front-door 渠 Process Delivery Resource 禀 Tracking + Framework Budgets Support Governance Quality Risks/Issues Resources Other Prioritisation (PACE) Supporting our people = > > > to do Benefit Mngt Quality & Tracking Embedded, Mat great Assurance things Immature No capability If you can't measure it, why do it? Risks & Date Control Issues Governance & Reporting



Our results tell us were doing a great job

89% Colleague Satisfaction (+12%)

84% On Time Delivery (+56%)

78% Av. Project Healthscore (+45%)

±116W Cost Reduction





Lindsay Scott Maven

15 Jun at 11:52

That maturity assessment needs a closer look! Luckily for you we share all the session recordings and the decks afterwards.



Ali Varey, Charles Shore & 8 others like this.











Asif Minhas Influencer

15 Jun at 13:19

Best session yet from @Catherine Lumb on her award winning team at Openreach. Inspirational and thought provoking, lots of great ideas to takeaway back to the team

Ali Varey, Emma Pickett & 14 others like this.







The Incongruous Nomenclature of PMOs!

What does the 'P' stand for?







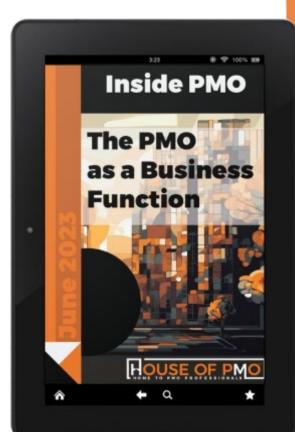
House of PMO Definition

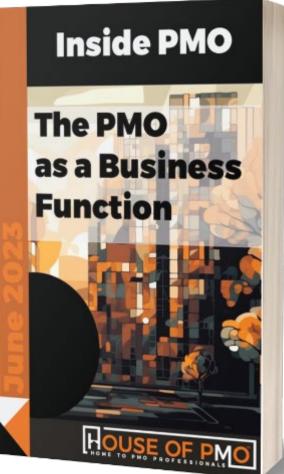
PMO is a collective noun rather than an acronym, representing any individual, team or department that supports portfolio, programme, and project delivery within an organisation.

















POSITIVE OUTCOMES



77% > 90% of deliverables strategically aligned



Rolling 12-month deliverables reduced from 164% to 13%



Business Readiness team involvement in 8 Programmes



Now leading 8/10 key programmes



All Cross Portfolio Dependencies Identified and Aligned



11 Simple lessons learned shared with delivery sponsors



34 non change people trained in Agile

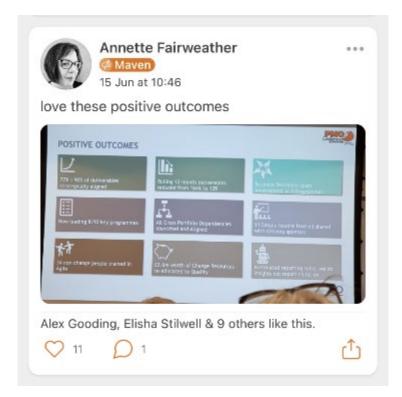


£2.6m worth of Change Resources re-allocated to Quality



Automated reporting suite, we do insights not report collation









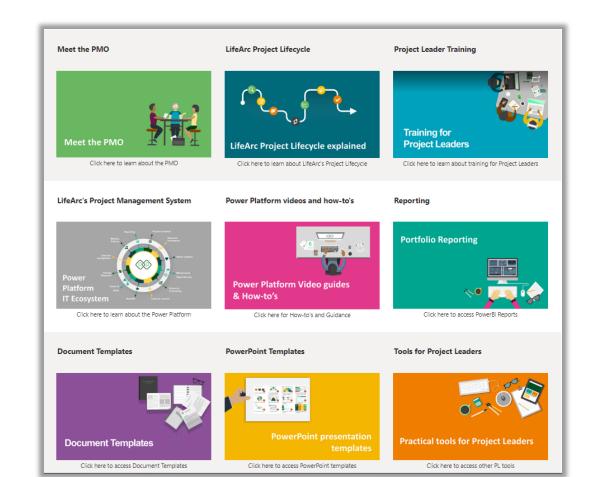


How Do I Make the Business Case?



Increased Utilisation of Project Teams Reducing 'Shadow IT' Increased Resource Efficiency Communicate Effectively Reduced Resourcing Issues = Reduced Project Delays **Enhanced Information Sharing** Accelerate Induction for New Starters anced Search Enabling Strategy Reduced Project Management Trainin ging Organisational Boundaries Reduced Team Training Cost uracy of All Project Information in One Place **Automated Reporting** Visibility of Data Trust & Reputation **Enhanced Financial Monitoring Currency of Reports** Tax Savings through Capitalizing Pr nformation Richness Reduced Dependency On Key S rical Perspective Faster, more predictable Increased PMO Value ern BI Supporting Better Decisions Ease of Identifying Non-Complian Increased Visibility of Demand Better Decisions Continuous Improvement Integration with LOB Systems Generating Demand Helping People To Do The Right Thm accelerated Throughput of Requests Cost Saving Adopt Best Practice otimisation **Processes Automation** Better Balance Time Saving Reduced Line Of Business Data En Better Strategic Alignment More efficient single Platform Enhanced Feasibility of Portfolio

Adoption

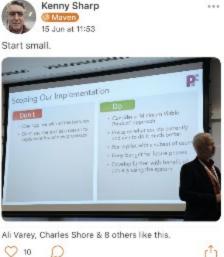




Always fantastic to see other PMOs hubs / homepages / sites. This great example from LifeArc was shown as part of the PPM Tool session.









Kenny Sharp

Maven)









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Characteristics of a PMOaaS





Aligning to global research

Benchmarking on eight PMO performance indictors

